

Welcome to FILMdyne!

The Bonus Program is not part of your work agreement. It's a reward that I give people for making a significant contribution to the production.

Your participation in the bonus program gives me the right later to come back and share some of the benefits with you if the product is successful.

Participation is entirely voluntary.

There are three Bonus Programs. The Performance Arts Bonus Program is the main one and covers pre-production, production, post-production, and distribution for a movie. The Literary Arts program is for writers who help develop scripts into products. And the Artistic Works program is for artists who develop storyboards and background art.

Please feel free to contact me if you have any questions or would like clarification on any item.

At your service,

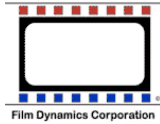
Tom

Tom Stern
Executive Producer
FILMdyne, LLC

tom@filmdyne.com

Document	Description
Bonus Programs	Optional Bonus Programs. <i>Must be signed before work begins.</i>

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BONUS PROGRAM PARTICIPATION AGREEMENT

Name of Project: _____

Name of Bonus Program(s):

Performing Arts Literary Arts Artistic Works Leadership

The Bonus is a reward, not an entitlement. It is an incentive to encourage long term commitment to a project and to the company, and to encourage quality work and teamwork, by promoting a personal interest in the success of company projects.

Participation

Participation in the Bonus Program is entirely optional.

- FILMdyne is not obligated to offer the Program to anyone.
- You may cancel participation in the Program at any time.
- FILMdyne may cancel your participation at any time for any reason.

Payment

- During work, program participants are rewarded with shares in Bonus Program pools.
- The TFA (Total Funds Available) to the Bonus Program are allocated among the pools. The funds are distributed to participants based on the shares they have been awarded in the pools.
- The TFA, number of pools, and the percentage allocated to each is determined by the Type of Bonus Program. (Literary Works, Performance Arts, Artistic Works).
- Payment is made annually.
- Payment is made only to you. The Bonus Program cannot be transferred or assigned.

Program Administration

The following decisions are at FILMdyne’s sole discretion:

- The choice to fund the Bonus Program in any given year.
- The actual amount of funds allocated to the Bonus Program.
- Offers to participate in the Bonus Program.
- Award of pool shares to workers by the Executive Producer.
- Termination of the Bonus Program.

Trivial Lawsuit Avoidance

FILMdyne is under no obligation to generate income or attempt to generate income from its properties. I acknowledge that the value of the Bonus Program is tentative and may be zero. I agree not to participate in any legal action against FILMdyne LLC, its owners, or assigns with respect to the Bonus Program. I agree that irrespective of any court ruling, decision, or order of payment, that the full value of this Bonus Program may be satisfied by a payment to me of \$1. I further agree that I will pay any and all court or attorney fees or legal expenses resulting from such action, even if those fees have been assigned by court order to be paid by FILMdyne LLC, its owners or assigns.

Participant: _____ Date: _____

FILMdyne Executive Producer: _____ Date: _____